

ANNUAL REPORT 2019



THE THOMAS BATA
FOUNDATION

Mission

of Thomas Bata Foundation





To perpetuate the values of community and entrepreneurship that are synonymous with the Bata name through the support of culture, education and youth.

Content

NÁŠ ZÁKAZNÍK - NÁŠ PÁN
CO CHCEŠ, MŮŽEŠ
DEN MÁ 86.400 VTEŘIN

www.koma-modular.cz

www.batova-vila.cz | [batovavila](https://www.facebook.com/batovavila) #140Ton

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People

in the Thomas Bata Foundation

Board of Directors

Rosemarie Blyth - Bata	Chairperson of the Board of Directors of the TBF
Martin Dorotík	Consultant
Petr Dostál	Personnel Manager of Continental Barum, spol. s r.o.
Miluše Hasoňová	Personnel Manager of Tescoma s.r.o. Zlín
Karel Ježík	Consultant
Stanislav Knotek	Lawyer
Stanislav Martinec	Director, KOMA Modular, s. r. o.
Petr Sába	The Tomas Bata University Zlín
Petr Zahradník	Consultant (until 26. 09. 2019)
Ivan Bařka	Director of Fosta a.s. (from 26. 09. 2019)

Supervisory Board

Karel Hnilica	Director of B.F.P., Lesy a statky Tomáše Bati, Chairperson of the Supervisory Board
Stanislav Machovec	Financial Consultant
Andrea Kadlčíková	Chancellor, the Tomas Bata University in Zlín

TBF Team

Pavel Velev	Managing Director
Gabriela Končítíková	Program Manager
Jitka Zvolská	Assistant/Secretary
Jana Benková	Accounts Administrator
Zdeněk Lupač	Bata Villa staff
Drahomíra Velevová	Bata Villa staff

Activities

of the Thomas Bata Foundation
January-December 2019





- **BATA LEGACY**
- **STUDENT PROGRAMMES**
- **CULTURE AND SOCIETY DEVELOPMENT**

2018 BATA ACADEMY, ZLÍN

In 2018, the Thomas Bata Foundation introduced a new educational activity, the Bata Academy. The first 10 sessions were held in the Bata Villa in Zlín. The Bata Academy presents the Bata Management System principles and the personality of the founder Tomas Bata, his entrepreneurial and life philosophy.

The first round of the Bata Academy was concluded by the final seminar “Life Balance according to Tomas Bata” in January 2019. The Bata Academy participants were awarded a certificate during the final gala session.

10/01/2019, 31 persons

2018 BATA ACADEMY, PRAGUE

In September 2018, the Thomas Bata Foundation opened the second round of the Bata Academy in Prague, which continued in 2019 when another 5 Bata Academy seminars were held in the premises of Hub Hub na Příkopě.

07/01/2019, topic: Trade at Bata in 1930s

04/03/2019, topic: Personnel activities in the Bata management system and Corporate culture - social care, culture and sport

01/04/2019, topic:

Motivation and education

06/05/2019, topic:

Principles of remuneration in Bata

The final seminar of the Bata Academy Prague (10th meeting) was held in Zlín in the Bata Villa on two dates due to all the participants not being able to attend on the same date. TBF prepared a programme including a guided tour of the Bata Villa, visit of Building 21 with a ride in the lift-office and gala lunch. The lunch was followed by a lecture “Live Balance according to Tomas Bata” and a course certificate handed-over ceremony.

Price: CZK 5,999.

03/05/2018 – 25/06/2019, 35 persons,

10 seminars



Bata Academy, Prague 2018

The end of the Bata Academy 2018 in the villa of Tomas Bata in Zlín on 10 January 2019





2019 BATA ACADEMY II ZLÍN

On 18 April 2019, TBF opened the second round of the Bata Academy, Zlín. Based on experience from the first round, the Academy was reduced to 7 seminars with 1 seminar per month, whereas the original content was preserved and evenly distributed during the period. 22 persons participated in the Bata Academy. Lecturer: Gabriela Končítíková
18/04/2019, topic: Tomas Bata and his Philosophy – Inspiration for Today

16/05/2019, topic: Principles of Bata Management System and Close Colleagues of Tomas Bata

13/06/2019, topic: Trade, Promotion and Advertising – Our Customer – Our Master

26/09/2019, topic: Humans Give Life to Machines or the human resources in the Bata Management System

17/10/2019, topic: Corporate culture – Education, Social Care, Culture and Sport

14/11/2019, topic: Motivation and Remuneration at Bata

12/12/2019, topic: The Significance of Life Balance according to Tomas Bata

During the final 7th session, the participants of the second round of the Bata Academy received a certificate.



BATA ACADEMY FOR CREAM ZLÍN

TBF organized a special Bata Academy for the employees of Cream, a company based in Zlín. The individual lectures were given in the period 08 – 12 2019 in the premises of Building 34. The course was held by Gabriela Končítíková. The last lecture and the course conclusion were held in the Bata Villa together with a tour round the Villa and hand-over of the certificates.

13/12/2019, 24 persons

JUNKERS F 13 SITE INSPECTION IN TPA

According to the production schedule of the aircraft model JU F 13 for Thomas Bata Memorial in Zlín, regular inspection days took place in the premises of TPA in Olomouc in the presence of technical supervision of prof. A. Píštěk and P. Velev. The aim of the site inspections is to monitor compliance with the time schedule of works and consult technical procedures of the model manufacture and other details.

Dates 10/01, 07/02/, 07/03, 28/03, 05/04., 17/04, 24/04/2019

4.0 PHENOMENON – CONFERENCE

TBF was one of the partners of the conference 4.0 Phenomenon, which was organized by the Zlín-based educational agency CE-PA and Grafton. Gabriela C. Končítíková presented a lecture in the conference HR stage “How to build a strong employer brand according to the Bata Management System” and Pavel Velev presented a lecture in the conference Business stage, panel Future 5.0 – “It will depend on people”.
24/01/2019, 300 persons

VISIT OF THE CANADIAN AMBASSADOR

The Canadian ambassador, Mrs. Barbara C. Richardson, visited Zlín in order to learn about the Bata history. She visited also the Thomas Bata Foundation. TBF’s managing director presented to the ambassador the activities of the Foundation; during the tour round the Villa, he acquainted her with the history of the Bata company.

20/02/2019

INTERVIEW OF GABRIELA KONČITÍKOVÁ WITH PROF. JAN KOŠTURIK ABOUT BATA LEGACY

<https://bit.ly/31A8xQ2>
22/02/2019



Skeleton of an airplane JU F 13

Už je to 141 let od narození



Poster Fenomén 4.0



Dinner with Canadian ambassador



BATA FASHION WEEKEND (BFW)

Baťa organized a Fashion Weekend (BFW) for the media, which was held at Žofín in Prague. TBF actively participated in the Prague BFW by selling books and promotional items. BFW was attended by journalists from all over the world, who were informed by the Bata management about new trends. The event offered also an opportunity to discuss other ways of cooperation. There was great interest in the books on Bata history and the TBF's promotional items.

12/04 – 14/04/2019

FROM ZLÍN INTO THE WORLD – THE STORY OF TOMAS BATA

From Zlín into the World – the story of Tomas Bata is one of the most successful books published by TBF. Author Zdeněk Pokluda. TBF published already the 4th revised edition.

07/03/2019



Building of the Baťa company in Borovo, in Yugoslavia, today's Croatia

BATA BUSINESS IN YUGOSLAVIA – A BOOK

As part of the cooperation between TBF the Tomas Bata University on the research of Bata history and legacy we supported the research of Mgr. Milan Balabán from the Bata Centre of TBU, who collected documents from the Bata town Borovo located in today's Croatia and wrote a book Bata Business in Yugoslavia. 500 copies were published and TBF offers the book in its online store.

16/03/2019

BATA BEST APARTMENT - CONTEST WWW.BYTOVASOUTEZ.CZ

TBF was involved in the creation of a website that introduces the 1935 international architectural contest of the Bata Company.

In 1920s to 1930s several unique modern housing



www.bytovasoutez.cz

exhibitions were held in Europe. In January 1935, the Bata Company announced an international best apartment contest in Zlín, the aim of which was to obtain the best plans for the construction of stylish but at the same time cheap and functional apartments including the furniture lay-out. 550 companies were approached and 289 domestic and international projects applied for the contest. The jury consisted both of the Bata Company representatives: Jan A. Baťa, Dominik Čipera, Arnošt Sehnal and František L. Gahura, and major architects Le Corbusier, Edo Šen, Pavel Janák, Jaroslav Syříšřtš, Dušan Jurkovič and Bohuslav Fuchs.

The contest results were announcing on 5 May 1935 and awards were distributed in the total value of CZK 94,500. Prizes were awarded for the project of Adolf Beneš and František Jech, and the project of the Swiss architect Erich Svedlund, the joint project of three architects Karel Janů, Jan Štursa and Jiří Voženílek, and VI. Potočnjak from Zagreb. The architects Vladimír Karfík, Jaroslav Kosek, Antonín Vítek and others were also awarded. Apart from the main prizes, a big number of other awards and certificate of merits were awarded

INSTALLATION OF THE JUNKERS F 13 GE AIRCRAFT

On 22 and 23 May the long expected installation of the model of JU F 13 aircraft in the TB Memorial was carried out under the supervision of TBF's managing director. On 22 May, the manufacturer of the model, TPA Olomouc, brought the aircraft fuselage and wings on a platform car. The employees of Ganas managed to slide the fuselage in through the entrance with the help of a crane and with the assistance of other entities and then assembled the wings and the entire model during the afternoon. On 23 May, the model was lifted 5 m high using a special crane and placed on 4 supporting pillars.

22 and 23/05/2019



Mrs. Monica Pignal, granddaughter of Tomas Bata at the T. Bata Memorial in Zlín





OPENING OF THE TOMAS BATA MEMORIAL WITH JU F 13 AIRCRAFT MODEL

Thanks to the delivery and installation of the aircraft model, TBF made possible the gala opening of the TB Memorial. On invitation of the Town of Zlín and TBF, the opening ceremony was attended by personalities from the Zlín Region, sponsors of TB Memorial and the aircraft model and other guests. A part of the programme was a speech of the managing director of TBF, in which he mentioned the joy of the Bata family at the TB Memorial reconstruction completion and installation of the aircraft model, and he also briefly mentioned the process of the aircraft model manufacture.

Sand animation with the TB Memorial was presented.
27/05/2019



JUNKERS F 13 IN TB MEMORIAL

The one-month period for the preparation of the proposal for removing arrears of work on the JU F13 model expired and so on 25 July a meeting was held with the model manufacturers in the TB Memorial. Technical modifications and improvements concerning the cover of the landing gear, distance between the propeller and the engine, adding passenger seats in the cabin and sheet metal covering of the seam between the middle section and wings.

25/07/2019



BATA WEEK 17 – 21 JUNE 2019

TBF prepared for the Zlín public the 3rd year of the Bata Week with the following programme:

1. Guided tour of the Bata Villa with the managing director of TBF Mr. Pavel Velev.
17, 18, 19/06/2019, 50 persons
2. Guided tour of the Bata Villa with Gabriela Končítíková
17, 20, 21/06/2019, 60 persons

3. Lecture by Gabriela Končítíková: Main Principles of the Business Philosophy of Tomas Bata
17/06/2019, 20 persons

4. Lecture by Gabriela Končítíková: Build Yourself First or the Life Balance according to Bata Philosophy
18/06/2019, 25 persons

5. Lecture by Mgr. Lucie Šmardová: Bata Housing
19/06/2019, 15 persons

6. Lecture by Mgr. David Valůšek: Marie Tomášová Baťová
20/06/2019, 30 persons

7. Lecture by Gabriela Končítíková: Principles of the Motivational Philosophy of Bata before 1939
21/06/2019, 20 persons

BATA DAY FOR THE TCPA PRESIDENT

TBF prepared a one-day programme for the TCPA President, Mr. Aoki and his wife. The introduction was held in the Bata Villa, where the managing director of the TBF explained to Mr. Aoki the entrepreneurial principles of Tomas Bata and the working methods in the Bata company, as well as showed them around the Villa. Then we visited Building 21, took the mobile office-lift to the terrace and viewed the factory and town from above. After lunch we visited the museum in Building 14 and the Tomas Bata Memorial. During the visit, Mr. Aoki asked many interesting questions about the operation of the Bata company and social aspects of its business undertaking.

08/08/2019

99 SWEET DOTS OF MARIE BATA

In August 2019, we managed to complete the extensive project of the book of dessert recipes 99 Sweet Dots of Marie Bata. The book came into being thanks to the enthusiasm of the Project Manager of the Foundation, Gabriela Končítíková, and the original recipes brought into the Foundation by the grand-



Drawing of the actual state factories and the Letná district in 1930.

99 sweet dots by Marie Baťová



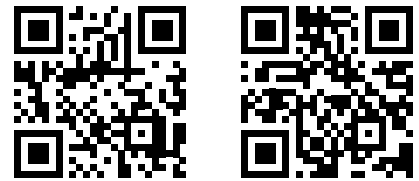


Mr. and Mrs. Gregor Brzobohaty in the villa of Tomas Bata - September 2020

daughter Rosemarie Blyth-Bata. The book contains recipes, but the introduction describes also the life of the Bata family in their villa in Zlín. 5,500 copies were published with the financial help of Cream. TBF offers the book for advance sale in its e-shop for a reduced price of CZK 419 (starting from September the price will be CZK 499).

08/2019

PUBLISHING ARTICLE AT NOVINKY.CZ AND IDNES.CZ "99 SWEET DOTS OF MARIE BATA"



VISIT TO ZLÍN FOR THE FACES OF BAŤA COMPANY

TBF organized in cooperation with the Bata Marketing Department for the spouses Gregor-Brzobohatý, the 2019 Faces of Baťa, a guided tour round the Bata Villa and the Tomas Bata Memorial.

05/09/2019

99 SWEET DOTS OF MARIE BATA – PRESENTATION OF THE NEW BOOK TO THE PUBLIC

The new book 99 Sweet Dots of Marie Bata, which contains recipes of Marie Bata and which was published by TBF, was presented at the festive launch of the book. The project partner was Cream.

The book launch was highlighted by the degustation of desserts prepared according to the new dessert cookbook and by the music performance of the Slovak Paper Moon Trio band. The godfather of the book was Tomáš Baťa himself, whose part was played by Gustav Řezníček, an actor of the Zlín Municipal Theatre. The book presents sweet cuisine prepared in the Tomas Bata Villa. The book author is Gabriela Končítiková. For a short video

99
sladkých
teček
Marie
Batové
GABRIELA KONČÍTIKOVÁ

**PŘEDSTAVENÍ
KNIHY**
11.9.2019
BAŤOVA VILA
17.00 hodin
Ochutnávká dezertů dle receptů
Marie Batové a doprovodný program.
Možnost zakoupit si knihu
za speciální cenu.

„Umeni buchárske
je pro šťastný život
stále dôležité, jako jiné
podoby lásky.“
MARIE BATA

99
sladkých
teček
Marie
Batové

creamo

Memorijním partnerem
jeve je Český muzeum Zlín.

Seznam účastí prosím registrujte na adrese
sekretariat@bataova-vila.cz / 557 291 083 / 605 459 881

Zlín
Česká republika

recording from the performance go to YouTube:
<https://youtu.be/Y9gyiKlfaRY>
11/09/2019, 75 persons

RADIO EMISSION AT ČRO ZLÍN

With the approaching date of the Bata's Legacy to Europe conference, the organizers of which are TBF and FaME TBU, TBF's managing director and the director of the Institute of Finance and Accounting of FaME presented the conference in live broadcast. During their 20-minute appearance, they informed about the goals of the conference, the speakers, individual sections and accompanying programme.
30/08/2019

PROMOTION OF THE BATA'S LEGACY TO EUROPE CONFERENCE IN THE GOOD MORNING PROGRAM OF CZECH TV (ČT)

With the approaching date of the Bata's Legacy to Europe conference, the organizers of which are TBF and FaME TBU, the TBF's programme manager Gabriela Končítíková and the dean of FaME David Tuček appeared in the Good Morning programme of ČT. During the live broadcast they informed about the conference objectives, presenters, individual sections and accompanying programme.
12/09/2019

BATA'S LEGACY TO EUROPE CONFERENCE – PEOPLE – CHALLENGE FOR THE FUTURE OF ENTERPRISE

After 5 years, TBF and FaME TBU organized another expert conference. The conference was held under the auspices of the Rector of TBU, Governor of the Zlin Region, Mayor of the Town of Zlin and a Member of the European Parliament M. Dlabajová. The general partner of the conference was Baťa which celebrates the 125th anniversary of its formation this year. The conference programme was divided into two blocks, morning panel and afternoon sec-



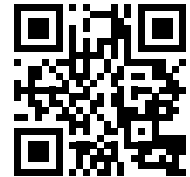


tion. 8 speakers presented in the main panel. In the four afternoon sections on the themes: A wise man learns from others, Challenges to enterprise, people and the digital world, Town and people inspired by the legacy of Tomáš Bata, Sharing knowledge, capacities and new trends in mechanical engineering other 50 speakers appeared. The conference was held in the Zlin Congress Centre and was attended by 330 participants.

18/09/2019, 330 persons

BATA'S LEGACY TO EUROPE CONFERENCE:

<https://www.novinky.cz/vase-zpravy/zlinsky-kraj/zlin/5391-56816-lide--vyzva-pro-budoucnost-podnikani--batuv-odkaz-evrope-.html>



Bata's legacy to Europe conference

Bata Innovation Camp in Bata Villa

BATA INNOVATION CAMP

TBF was in cooperation with JA, TBU and Baťa involved in the organization of a creative camp for students of higher education institutions. The objective of the meeting was to prepare a project focusing on technological and material innovations of footwear. At the beginning of the camp, Ing. Velev acquainted the participants with the history of Bata company, then they visited the Bata Principle exhibition in in the Museum and viewed Zlin, the town build by Bata, from Building 21. In the afternoon and the following day, they worked on project preparation with the help of Bata employees in the premises of the TBU Technological Park. The closing ceremony was held in the Bata Villa in the present of Mrs. Monica Pignal, the granddaughter of Tomáš Baťa, Caroline Jenner, JA President, Prof. Sába, Prof. Emriho a Shervina Chua and Ing. Velev, who at the same time constituted the panel evaluating the projects. The winning team, consisting of five students from the Ostrava University, Prague School of Economy,



Technical University in Liberec and Comenius University in Bratislava, provided the most convincing solution which impressed the panel.

The winning team designed own trainers for affordable price, which featured various changeable components. The innovative concept is based on the customer's creativity. The trainer is divided into three components (sole, upper and laces). The customer is the designer of his/her own unique trainers.

02/10 – 04/10/2019

99 PRACTICAL OBSERVATIONS OF TOMAS BATA – NEW BOOK

TBF published another book called 99 Practical Observations of Tomas Bata. The book presents the personality of Tomas Bata in 99 stories and tens as yet unpublished photographs. People around him did not perceive him as an ingenious entrepreneur, but as a boss. A boss, whom they respected because he was one of them and was close to them. People around Tomas Bata felt that they were creating the Opus Magnum together with him and not only for him. They respected him for his straightforwardness and easy connecting with anybody who was a part of the company. Each employee could come to Bata with any problem; Bata was interested in his colleagues, in the day-to-day life in the factory and outside the factory. Tomas Bata liked people. The strongest recollections of those working for Bata were not of above-standard remuneration, company benefits etc. Their recollections were of personal meetings with Tomas Bata; they were fascinated by his thinking and straightforwardness.

October 2019

THOMAS G. BATA AND HIS WIFE SARAH – STAY IN ZLÍN

The grandson of Tomáš Bata, Thomas G. Bata, and his wife Sarah came to Zlín to discuss with the representatives of TBU and TBF about the foundation of a new commercial school for Bata managers,



The launch of the book 99 apt observations by Tomas Bata





President of the Slovakia, Mr. Andrej Kiska together with Mr. Velev in Bata's villa

which is to be based in Zlín. They both visited the family Villa and Ing. Velev showed them round the Tomas Bata Memorial.

21/10/2019

VISIT OF THE PRESIDENT OF THE SLOVAK REPUBLIC, ANDREJ KISKA, IN ZLÍN

Zlín has its bench of Václav Havel. The unveiling ceremony was attended by the former Slovak president, Andrej Kiska. During his visit he accepted the invitation of TBF and visited the Bata Villa.

We spoke about the thinking and moral of Bata and Masaryk, democracy and national pride. Tomas Bata contemplated the issue of national pride quite frequently. His words: "The skill of Czechoslovaks is immense, they only need to overcome their fears and worries" apply also today.

The managing director of TBF also invited the President for a coffee to the Villa of Hugo Vavrečka (the grandfather of Václav Havel, a close friend and colleague of Tomas Bata), where they continued in the pleasant discussion.

14/11/2019

99 PRACTICAL OBSERVATIONS OF TOMAS BATA – LAUNCH OF A NEW BOOK IN ZLÍN

Tomas Bata's grandson, Thomas G. Bata and his wife Sarah at the Tomas Bata Memorial in Zlín



TBF presented the new book called 99 Practical Observations of Tomas Bata, which presents him not only as a boss, but namely a man who stands behind his decision, can apologize and admit a mistake and never gives up his dreams.

The godfathers were Pavel Rímský, who read some of the stories, Gustav Řezníček, who played the part of Tomáš Bata in the play Baťa Tomáš, Alive. The book was further launched by the managing director of TBF Pavel Velev, the author Gabriela Končítiková and Martin Jarolím from the Cream Group. The book was created with the financial assistance of the Cream Group. The book was designed by Oleg Slepcoff.

27/11/2019, 60 persons

LAUNCH OF THE NEW BOOK 99 SWEET DOTS OF MARIE BATA IN BRATISLAVA

TBF presented the new book 99 Sweet Dots of Marie Bata in the premises of the Panta Rhei bookstore in Bratislava. The opening speech was given by the managing director of TBF Pavel Velev and more detailed information about the preparation and contents of the book was given by the project manager Gabriela Končítiková. The period atmosphere of the 1930s was illustrated by the Paper Moon Trio band.

Tomáš Baťa considered moments spent with friends at a table eating good food, including cakes, as an important part of happy life. Marie Bata knew how to prepare such great moments and her desserts were the cherry on top of such moments. The desserts of Maria Bata are in line with the philosophy of her husband: their preparation is fast and easy, they are delicious and made from basic ingredients.

08/12/2019, 100 persons

TOMBSTONE RENOVATION

TBF looks after a total 7 tombs at the Forest Cemetery. At the beginning of April 2019, a renovated tombstone remembering Thomas J. Bata and his wife Sonja Bata was installed on the tomb of Tomas and Marie Bata.

ANNIVERSARIES OF BATA FAMILY MEMBERS:

BIRTH ANNIVERSARY OF ANTONÍN BATA (1874 – 1908)

On 7 June, we remember the birth anniversary, and on 8 June, the death anniversary of Antonín Bata, the older brother of Tomas Bata. Antonin was Tomas' role model and they were very close. Antonin was a good-looking man who pursued numerous sports activities and was one of the founding members of the gymnastics organization Sokol in Zlin. Tomas was respected and honoured by his colleagues, while they loved Antonin. Antonin was kind and benevolent. The difference between the two brothers is best described by a recollection of one female colleague: "We liked Tomas, however, when Antonin came to the workshop, everybody was singing soon". Antonin died of tuberculosis. Tomas was strick-



Pie baked from a recipe in a book 99 sweet dots by Marie Baťová



Baptism of a new book of 99 sweet dots Marie Baťová in Bratislava

Extended tombstone in the Forest Cemetery





en by his death and couldn't come to terms with it for a long time.

BIRTH ANNIVERSARY OF MARIE BAŽOVÁ

On 22 June, we remembered the 126th birth anniversary of Marie Batova, née Menčíková, on TBF's Web and Facebook.

87TH ANNIVERSARY OF THE PLANE CRASH IN WHICH TOMAS BATA TRAGICALLY DIED

TBF reminded the public by laying flowers on the tomb and at the statue of Tomas Bata about the anniversary of the tragic plane crash, in which Tomas Bata and the chief pilot Jindřich Brouček died on 12 July 1932. Mr. Velev and the Mayor and councillors of Otrokovice also laid flowers near the place of the plane crash in the premises of Toma Otrokovice.

REMEMBERING THE DEATH ANNIVERSARY OF MRS. MARIE BATA

Remembrance at the TBF's Web and Facebook profile. Flowers were laid on her tomb at the Forest Cemetery **27/02/1954**



BIRTH ANNIVERSARY OF JAN ANTONIN BATA

This year, we remember the 121st birth anniversary of JAB. TBF remembered the event by posting a photograph and brief article on TBF's Web and Facebook. **8. 3. 2019**

THOMAS BATA BIRTH ANNIVERSARY

This year, we remember the 143rd birth anniversary of Thomas Bata. TBF remembered the event by posting a photograph and a brief article on TBF's Web and Facebook. Flowers were laid on the tomb and by the statue of TB. **03/04/2019**

REMEMBERING THE DEATH ANNIVERSARY OF TOMAS BATA, JR. – 1 SEPTEMBER

REMEMBERING THE BIRTH ANNIVERSARY OF TOMAS BATA, JR. – 17 SEPTEMBER

The anniversaries were remembered on TBF's Web and FB profile; flowers were laid by the bust of Tomas Bata.

REMEMBERING THE BIRTH ANNIVERSARY OF SONJA BATA

08/11/2019 on TBF's Web and FB profile

LECTURES BY PAVEL VELEV “THOMAS BATA ENTREPRENEUR EXTRAORDINARY”

For students for free, for companies CZK 5,000

Total of 8 lectures, 400 participants

25/01/19, the students of the master's degree programme of the Prague International Business School were given as part of the conference 4.0

Phenomenon in the TB Villa premises, 9 persons

06/02/19, Red Button, 15 persons

15/02/19, COP Valašské Meziříčí, 80 persons

04/03/19, Prague School of Economics Prague, 120 persons

18/04/19, 2019 Bata Academy Zlín, 21 persons

23/05/19, participants of the contest Zlín Grail, 20 persons

03/11/19, Partners, Seč, 95 persons

05/11/19, Zlín Business Academy, 40 persons

LECTURES BY ING. GABRIELA KONČITÍKOVÁ

Price of the lecture is 7,000 CZK + reimbursement of travel expenses

Total 53 lectures, 2,685 participants

Topics:

- Principles of human resources activities in the Bata Company until 1945 and their application today;
- Finding the sources of intrinsic motivation according to the philosophy of the Bata Company;
- Cooperation as the basic prerequisite for application of the Bata Management System in today's business;
- Basic principles of the Bata Management System for today's manufacturing companies;
- Basic principles of the Bata corporate culture;
- Principles of human resources activities in the Bata Company and their application in the present-day building of work teams;
- Basics of business ethics according to the Bata principles and entrepreneur self-building;
- The personal story of Thomas Bata – a man is not born a personality, but becomes a personality;





- Personality growth according to Bata principles;
- Corporate culture – social, health, sports and cultural care of the Bata Company

07/03/19, Bratislava, 20 persons
 14/03/19, Karlovy Vary, 21 persons
 18/03/19, Zlín, SPUR, 23 persons
 21/03/19, Praha, Plantyst, 115 persons
 26/03/19, Zlín, ŠVEC, 44 persons
 28/03/19, Prague, Military Hospital, 88 persons
 31/03/19, Prague, Partners, 249 persons
 02/04/19, Bratislava, as part of Brain and Breakfast, 30 persons, <https://youtu.be/8NasCTu53js>
 03/04/19, Bratislava, Le talk of Top Coach, 32 persons
 07/04/19, Zvolen, PK Academy, 215 persons
 10/04/19, Zlín, Andy Winson, 12 persons
 12/04/19, Bratislava, participants in the Forbes conference, 14 persons
 04/05/19, Bratislava, HOLLEN s.r.o., 50 persons
 05/05/19, Bratislava, Salve Group, 200 persons
 07/05/19, Zlín, Mr. Biesik, 10 persons
 14/05/19, Poprad, Salve Group, 100 persons
 16/05/19, Bratislava, Salve Group, 100 persons
 18/05/19, Zlín, Úklid, 25 persons
 19/05/19, Prague, Partners, 30 persons
 21/05/19, Prague, Štěpánka Duffková, 50 persons
 22/05/19, Zlín, ETA, 90 persons
 31/05/19, Svit pod Tatrami, 60 persons
 12/06/19, Bratislava, Topcoach, 200 persons
 19/06/19, Brno, ČSOB, 300 persons
 26/06/19, Bratislava, IBM, 100 persons
 15 and 16/07/19, LETMO, Zlín, 20 persons
 14/07/19, Salve Group, Zvolen, 60 persons
 17/07/19, Salve Group, Bratislava, 80 persons
 11/08/19, Salve Group Zvolen, topic: Business of the Bata Company before 1945, 30 persons
 06/09/19, firma Allrisk, Zlín, 25 persons
 08/09/19, Salve Group, Bratislava, 70 persons
 10/09/19, ČSOB, Prague, 60 persons
 10/09/19, Štěpánka Duffková, Prague, 40 persons
 12/09/19, Partners, Hradec Králové, 40 persons
 13/09/19, CREAM, Zlín, 22 persons
 02/10/19, Švec a spol., Partyzánské, 70 persons
 04/10/19, CREAM, Zlín, 30 persons
 06/10/19, Salve Finance, Demenovská Dolina, 85 persons
 18/10/19, CREAM, Zlín, 30 persons

24/10/19, FC Czech s.r.o., 28 persons
 01/11/19, CREAM, Zlín, 30 persons
 10/11/19, Salve Finance in Zvolen, 25 persons
 15/11/19, Franklin Covey, Prague, 50 persons
 16/11/19, Czech Stomatological Academy in Prague, 60 persons
 20/11/19, Duffková, Zlín, 22 persons
 21/11/019, ČSOB, Hustopeče, 50 persons
 22/11/19, CREAM, Zlín, 30 persons
 26/11/19, Mrs. Petra Janková, Ostrava, 30 persons
 08/12/19, Salve finance, Zvolen, 60 persons
 13/12/19, CREAM, Zlín, 24 persons
 17/12/19, IMP SR, 60 persons

GUIDED TOURS OF TOMAS BATA VILLA

duration about 60 minutes, price CZK 130 per person. The guides are Pavel Velev, Gabriela Končítíková or Jitka Zvolská

Total 42 guided tours, 883 visitors

04/02/19, Mrs. Smíšková, 8 persons
 14/02/ 2019, Mrs. Poláchová, 5 persons
 21/02/19, TBU Zlín, 50 persons
 25/02/19, Alpiq Germany, 5 persons
 13/03/19, Mrs. Pořízková, Secondary Technical School Staré Město, 50 persons
 20/03/19, TBU Zlín, 30 persons
 09/04/19, Luc Valentin, Claudio Alessi, Bata, 3 persons
 15/04/19, TBU Zlín, 10 persons
 24/04/19, GOODWILL Frýdek Místek, 45 persons
 03/05/19, Mrs. Kaiserová, 6 persons
 28/05/19, Mrs. Tejchmanová, 47 persons
 10/06/19, Mrs. Trnková, 4 persons
 12/06/19, Seniors Club Veselí na Moravě, 45 pers.
 14/06/19, Travel Agency Velvet Voyages Praha, 45 pers.
 18/06/19, Mrs. Svobodová Partizánské, 10 persons
 22/06/19, group of tourists from Hungary, 45 persons
 01/07/19, Mrs. Pospíšilová, 45 persons (Velev)
 02/08/19, Mr. Řehák, 6 persons
 12/08/19, Mr. Vizina, 4 persons
 13/08/19, Mr. Stojar, 4 persons
 13/08/19, Mrs. Kateřina Machů, 6 persons
 16/08/19, CREAM, 12 persons
 19/08/19, tourists from Croatia, 3 persons
 23/08/19, Mr. Hnilička, 5 persons
 23/08/19, Mrs. Škávová, 5 persons
 25/09/19, students of Zlín Business Academy, 45 pers.

02/10/19, Mrs. Vitovjáčková, 50 persons
 07/10/19, SOŠ Zlín, 45 persons
 09/10/19, Mr. Svoboda, 6 persons
 21/10/19, Mr. Sedláček, 7 persons
 25/10/19, Mrs. Ritterová, 2 persons
 29/10/19, Mrs. Najmanová, 4 persons
 29/10/19, Mr. Škumpa, 2 persons
 04/11/19, Mr. Sedláček, 3 persons
 12/11/19, Mrs. Nováková, 8 persons
 13/11/19, Mrs. Franková, 4 persons
 20/11/19, Mrs. Duffková, 22 persons
 22/11/19, TON Bystřice p. Hostýnem, 15 pers.
 29/11/19, Mrs. Miriam Miková, 5 persons
 02/12/19, TBU students, 40 persons
 04/12/19, students of Gymnasium Bystrc Brno, 45 persons
 06/12/19, Mrs. Blatná, 6 persons

E-SHOP

Sales of items with Bata themes including yearly and half-yearly subscriptions of the Bata Academy course through TBF e-shop in Jan. to Dec. 2019:

- 110 orders settled
- 216 items sold in total
- sales CZK 140,845 (VAT exclusive)

Participants of the regional Moravian round of the international competition FameLab





The director of the Tomas Bata Foundation congratulates the participants of the national finals of the FameLab competition

FAMELAB, LET'S HAVE FUN WITH SCIENCE- CONTEST OF YOUNG SCIENTISTS

TBF organized already the ninth Moravian round of the international contest FameLab. TBF has helped the British Council with organizing the contest from the beginning. 7 candidates participated, of which the following proceeded to the national finals in Prague:

Lukáš Górecki, project "Dark side of science"

Jan Kolčava, project "Good, bad natalizumab"

Daniela Máčalová, project "Bio-film, it is a murder"

Lukáš Maryška, Miroslav Peřina, Daniela Máčalová was awarded also the audience award

The jury consisted of:

Dr. Michael Londesborough – chairman, Mgr. Jana Doležalová, Doc. Karel Oliva

23/03/2019, 40 persons

The national finals were held with TBF's support in Prague in the Ypsilon theatre on 12 May. 9 finalists fought to find their place in the international finals, which are traditionally held in the English Cheltenham. The panel consisted of prof. Václav Pačes, Dr. Michael Londesborough and Dr. Marie Rodinová. The winner of this year's finals was Lukáš Maryška with the performance „From the Life of Rapeseed.“ The director of NTB presented the prize to the winner of the Audience Prize, which happened to be the winner of the final.

12/05/2020, 200 persons

The winners of the Contest For Potential Managers



2019 CONTEST FOR POTENTIAL MANAGERS

In cooperation with s JA Czech, TBF announced another year of the international Contest for Potential Managers. Promotional materials were distributed to all universities and higher education institution in the Czech and Slovak Republics. Students of higher education institutions from the Czech and Slovak Republics registered for the contest by 18 March 2019. Using the Titan software, the contestants simulated the financial management of a company depending on the economic

situation. Two-member teams of students of higher education institutions from the Czech Republic and Slovakia competed in 7 rounds via the Internet. The finals were held in the Prague headquarters of Hewlett Packard Enterprise on 11/06/2019. The 8 best teams competed here. The winning team of the 2019 Contest for Potential Managers is the team "Upáci" - Tomáš Nevima and Michaela Horváthová from the University of Pardubice. The prizes for the first three teams were donated by the organizers, the Thomas Bata Foundation and JA Czech, the students received valuable prizes in the form of vouchers for the purchase of electronics, books on Bata topics and commemorative coins of the Thomas Bata Foundation. The prizes were handed over by the managing directors of TBV, JA and a representative of HP Enterprise. For more information go to www.jamanazer.cz

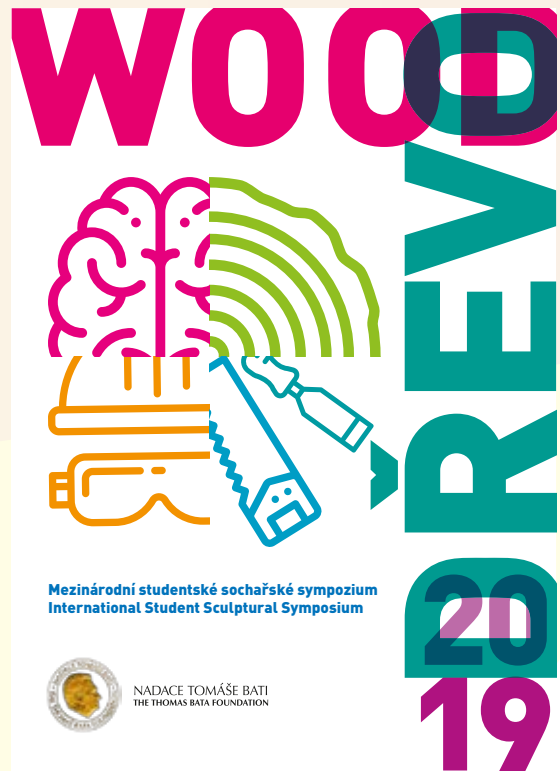
May 2019

INTERNATIONAL STUDENT WORKSHOP DŘEVO / WOOD 2019

TBF organized the 19th year of the international student sculpture workshop. This year was dedicated in memoriam to the long-term guarantor of the workshop, ak. Arch. Michal Uher, who gave birth to the idea of the student workshop. 6 students participated in the workshop. Piotr Czaban, Academy of Fine Arts Łódź, Poland, Róbert Ferko, Academy of Fine Arts in Bratislava, Jakub Matušek, Fine Arts Faculty, Technical University Brno, Olena Piskova, Fine Arts Faculty, Technical University Brno, Michał Popek, Academy of Fine Arts Łódź, Poland, Adam Turzo, Fine Arts Faculty, Technical University Brno.

The gala opening of the exhibition of the International Student Workshop DŘEVO/WOOD 2019 was held on Wednesday 26/06/2019 in the Bata Villa gardens. The students presented their works, which were installed in the Bata Villa gardens, to the public. The Town of Zlín was the workshop partner and awarded 2 works of art by a financial award of 5,000 CZK. The awards were given to Róbert Ferko and Olena Piskova.

We would like to thank the following companies for their support: Lesy a statky Tomáše Bati v Loučce, Husqvarna, Continental Barum, Švehlák Zlín s.r.o.,





Pozimos and Rotary club Zlín. All the works of art are exhibited in the gardens of the Tomas Bata Villa.
17 - 26/06/2019

CONTEST “COMPETE AND DO BUSINESS”

TBF is a partner of the nationwide contest “Compete and Do Business”, which this time attracted young contestants with the slogan “We are looking for another Tomáš Baťa”. Individual or teams compete with their business ideas and have to prove the feasibility of their project in their presentation. The regional round of the Zlín Region was held in the Bata Villa. The contest was held in 8 regions and the finalists proceeded to the national finals held in Prague. The winner receives a 14-day internship in Chicago
09/12/2019, 40 persons



CELEBRATION OF THE LIFE OF MRS. SONJA I. BATA

On the occasion of the approaching 1st death anniversary of Mr. Sonja Bata, TBF organized a concert to remember her extraordinary life. Before the concert started, Mrs. Sonja was remembered by her daughter Rosemarie Bata, and by Messrs. Stanislav Knotek and Pavel Velev. The performers were talented violin players, graduates from the Václav Hudeček's Violin Academy, Klára Lešková and Kateřina Krejčová, who played to the piano accompaniment of Lukáš Klánský.
24/01/2019, TB Villa Zlín, 60 persons



“BATA INTERNET, MEDIA, REALITY” A LECTURE BY PHDR. ZDENĚK POKLUDA

We can learn about Thomas Bata all sorts of things including mistakes, half-truths and myths on social networks and in the media. The lecture by PhDr. Pokluda explained how to face the distorted information.
12/02/2019, 50 persons

“SNAKES AND DEMONS” - LECTURE

Another lecture from the cycle of lectures on the Ancient Egypt was given by Mgr. Renata Landgráfová, PhD. from the Institute of Egyptology in Prague, who spoke about the meaning of symbols and texts

Celebration of the life of Mrs. Sonja I. Bata on the 1st anniversary of her death.

discovered in the tombs and mastabas in Abusir.

21/03/2019, 50 persons

2019 MAY 1ST CELEBRATIONS

TBF in cooperation with Bata organized already the 21st year of the May 1st Celebrations in the Bata Villa premises. The preparations and the event were held in close cooperation with Bata. A number of contests and sports activities were prepared for the children in the gardens of the Villa. The celebrations were attended by the chairperson of the Board of Directors of TBF, Rosemarie Bata Blyth, and by Thomas G. Bata on behalf of the Bata family. Invitation was received also by the Mayor of the Town of Zlín, Jiří Korec, and members of the European Parliament, Martina Dlabajová and Dita Charanzová, as well as by a number of important guests from partner companies and organizations.

The interest of the public in the May 1st celebrations in TBF is always huge and we always manage to extend the programme by new activities. This year, in addition to the traditional programme for children and adult, we have introduced a specially manufactured module dedicated to the 125th anniversary of establishing the company Bata and we have opened a coffee shop of Marie Bata, where the visitors could taste desserts prepared according to recipes of Marie Bata, the wife of Tomas Bata.

Date: 01/05/2019, 3,500 persons

NIGHT OF GALLERIES AND MUSEUMS

TBF regularly participates in the nation-wide event Night of Galleries and Museums. TBF held two night guided tours of the Bata Villa. The public showed great interest in the event.

17/05/2019, 120 persons

INTERNATIONAL AVIATION DAY IN BŘECLAV

On request of Aeroklub Břeclav, the Foundation exhibited the exhibition "With Bata into the Skies" on the occasion of the international aviation day and European Acrobatic Contest at the Břeclav airport. At the same time, books with Bata themes were offered. The link between the Bata aviation and Břeclav is the chief pilot of Tomas Bata, Jindřich Brouček who was



NADACE
TOMÁŠE BATI

Vitá srdečně zve na přednášku Mgr. Renaty Landgrátové, Ph.D.
Český egyptologický ústav Praha

HADI A DÉMONI

V lachtových hrobtěch kněze Lufty a generála Menechibnekona v Abúsiru byla objevena celá řada jedinečných textů. Měřítko z nich se staly vývoj ochrany zemřelého a usnadněním jeho cesty do věčného života. Mezi ochránce patřilo mnoho démonů - strážců podzemních bran a bytostí v podobě posvátných hadů, manifestací slunečního boha a prapůvodních stvořitelských sil.

21. března 2019 od 18.00 hod.
vila Tomáše Bati, Zlín

Vstupné 70 Kč | Rezervace předem nutná: sekretariat@bataova-vila.cz | +420 605 459 281 | www.bataova-vila.cz

May 1 in Bata's villa in Zlín



LETECKÝ DEN

SOBOTA 13. 7. 2019

PROGRAM

10:00 - 14:00 Statické ukázky, lety pro veřejnost, Vyhlášení výsledků WIAC 2019, Doprovoďný program: MP Břeclav, SDH Břeclav, Výstava Nadace Tomáše Bati, autogramiáda Marka Hyky, program pro děti s UNIPETROL.

14:00 - 16:00 Hlavní program leteckého dne: Lockheed Electra 10A – originál letounu Jana Antonína Bati z roku 1937, Akrobacie vicemistra ČR v kategorii UNLIMITED Marka Hyky na letounu Xtremeair XA41 L-29 Delfin, akrobacie vítězů MS 2019, Boeing Stearman, Beech C45H Expeditor, akrobacie kluzáku L-13 a další...

16:00 - 18:00 Lety pro veřejnost letadlem a vrtulníkem







LETIŠTĚ BŘECLAV WWW.AEROKLUBBŘECLAV.CZ
VSTUP ZDARMA. PARKOVNÉ SOKČ



born in Břeclav. The Foundation was represented by Gabriela Končítíková and Pavel Velev. About 4,000 visitors attended the aviation day.

13/07/2019

“TROUBLE-FREE TRAVELLING”, JAN ŠTILEC

The lecture was a practical guide through buying or self-organizing holiday, and offered practical demonstrations of how to buy an air ticket, book accommodation, taxi etc. Some very interesting references to mobile application or web sites were given. The lecturer is the owner of the Fly United travel agency, Mr. dr. Jan Štilec

21/11/2019, 30 persons

CHRISTMAS PARTY FOR CHILDREN

The traditional Christmas party in the Bata Villa was intended for the youngest ones from kindergartens and 1st grades of elementary schools. Students of the Vocational Art School gave 2 performances with Christmas themes and sang Christmas carols with the children. The children were fully absorbed in the performance. Each child received a biscuit made according a recipe of Marie Bata.

17/12/2019, 250 children

WEDDING CEREMONIES

16/03/19, Ms. Daňková, 11/05/19, Ms. Blažková

OTHER ACTIVITIES

- felling of trees around the Tomas Bata Villa afflicted by the bark beetle and removing brushwood
- promotion of TBF's activities in press, on the Web and TBF's FB profile
- sale of books and promotional items on the e-shop, commission sale and direct sale in the Bata Villa
- work on the Bata e-learning project
- solving the connection of the accounting system to the s-shop
- negotiations on planting new trees around the Villa
- cooperation on removing arrears of work on the JU F 13 aircraft in the Tomas Bata Memorial
- meeting of the Governor of the Zlín Region with M. Čiperová in the matter of the Čiperova Villa

„Neletuji žádného dne, kdy jsme byli na cestách!“
Miroslav Zárutník, český cestovní kancelář a spolupracovník



NADACE TOMÁŠE BATI

Lektor:
Dr. Jan Štilec
ředitel renomované české
cestovní kanceláře
FLY UNITED.

Jak cestovat bez potíží?

Smyslem semináře je seznámit posluchače s aktuálními technickými a organizačními možnostmi pro zajištění individuální nebo skupinové dovolené. Na praktických příkladech ukázat nejen možnosti, ale také úskalí, ke kterým dochází při výběru či nákupu dovolené.

21. listopadu 2019 18:00 hodin

BAŤOVA VILA ZLÍN • VSTUP 50 Kč
rezervace místa nutná: sekretariat@batova-vila.cz

www.batova-vila.cz



Report on business management





AUDITOR'S REPORT

BALANCE SHEET

PROFIT AND LOSS ACCOUNT

LIST OF GRANTS PROVIDED BY THE FOUNDATION IN 2019

OVERVIEW OF GIFTS AND GRANTS PROVIDED TO THE TBF

CONTACT



INDEPENDENT AUDITOR'S REPORT

To the Single Member of **Nadace Tomáše Bati,**

Gahurova 292, Zlín

Audit Opinion - UNQUALIFIED

We have audited the accompanying financial statements of Nadace Tomáše Bati (hereinafter also the "Company") prepared in accordance with accounting principles generally accepted in the Czech Republic, which comprise the balance sheet as at 31 December 2019, the income statement, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information. For details of the Company, see Note 1 to the financial statements.

In our opinion, the financial statements give a true and fair view of the financial position of Nadace Tomáše Bati as at 31 December 2019, and of its financial performance and its cash flows for the year that ended on 31 December 2019 in accordance with accounting principles generally accepted in the Czech Republic.

Basis for Opinion

We conducted our audit in accordance with the Act on Auditors and Auditing Standards of the Chamber of Auditors of the Czech Republic, which are International Standards on Auditing (ISAs), as amended by the related application clauses. Our responsibilities under this law and regulation are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

MG Credit, s.r.o., Růžová 195, 763 02 Zlín - Louky, evidenční č. 153
Strana 1 (celkem 4)

, among other matters, the planned scope
cluding any significant deficiencies in internal

MG Credit, s.r.o.
Růžová 195, 763 02 Zlín-Louky
153

Ing. Miroslav Hladík

1147

17 April 2020



MG Credit, s.r.o., Růžová 195, 763 02 Zlín - Louky, evidenční č. 153
Strana 4 (celkem 4)

Balance sheet

as at 31 December 2019 (in thousands CZK)

Gross	Assets	Correction	Netto
Fixed assets	71 462	-20 377	51 085
Financial assets			32 483
Inventory			1 431
Cash on hand			57
Current Account			10 133
Receivables			746
Deferred expences and revenues			33
Total			95 968
Liabilities			
Equity			87 935
Funds			5 704
Gains or losses from revaluation of assets			109
Payables			525
Employees			183
Health and social security insurance			101
Other payables			192
Estimated payables			64
Deferred revenues			266
Accumulated losses from previous years			891
Profit/loss of current accounting period			-2
Total			95 968

Profit and loss account

as at 31 December 2019 (in thousands CZK)

Expenses	
Cost of organized events	4 743
Personnel costs	3 768
Depreciation of fixed assets, securities sold	2 673
Other expenses	323
Contributions provided	247
Profit or loss for the current period	-2
Income tax	17
Total	11 769
Revenues	
Gifts, contributions, grants	4 511
Revenues from principal activity	4 481
Revenues from financial assets	2 777
Total	11 769

The notes to the financial statements are a separate and integral part of the Annual Report.

List of grants provided by the Foundation in 2019

In 2019 it was provided

14 endowment contributions in the total amount of CZK 246 940.

Recipient Name of Project	amount in CZK	Approved by the Board
Secondary School of Furniture and Business Bystřice p. H. Realization of the Bata exhibition in the Senate	25 000	24.01.2019
Gymnázium Zlín - Lesní čtvrť Global Classroom 2019	20 000	24.01.2019
Student Union TBU z.s., Zlín Majáles 2019	10 000	02.05.2019
Spolek VH Zlín Akademie VH 20197	20 000	02.05.2019
SKILL production s.r.o. Zlín web Old Zlín	34 000	02.05.2019
Club of graduates of Baťa's school of work, zs. Zlín Report KABŠ 2019	20 000	02.05.2019
Education and Business Endowment Fund Prague Compete and do Business	20 000	02.05.2019
B. Vašek, Rožnov p. R. publication of the book O Zbojníkoch	30 000	26.09.2019
J. Beránek, Újezd u Tišnova publication of the book Batas in Singapore	20 000	26.09.2019
STAGE, z.s. Brno Motion Hub Brno	20 000	26.09.2019
Tomas Bata University in Zlín Conference re/START/	10 000	26.09.2019
Prizes for the winners of the competition Manager in rough ALZA - vouchers	10 015	
Prizes for winners FameLab	4 500	
Milan Balabán	3 425	

Overview of gifts and grants provided to the Thomas Bata Foundation

In 2019, the following grants were received:

Provider	Amount in thousands CZK
Statutory city of Zlín	50
Zlínský kraj	80
Total	130

All the above grants have been fully used.

In 2019 the following grants were received:

Provider	Amount in CZK	Comment
Founder BATA SCHUH STIFTUNG	4 029 985	
TRINITY BANK a.s., Praha	50 000	
Z-STYLE CZ, a.s., Zlín	50 000	
Continental Barum s.r.o., Otrokovice	40 000	
Pavel Hajný, Praha	70 000	
POZIMOS, a.s., Zlín	17 250	
TESCOMA s.r.o., Zlín	13 508	Non-monetary gift
David Růža, Frýdek-Místek	5 000	
Junior Achievement o.p.s., Praha	3 000	
Dott. Martina Dlabajová, Kostelec	30 000	
Law Office Knotek, spol. s r.o., Zlín	66 000	
Pavel Mašek	1 320	
Tomas Bata University, Zlín	4 000	Non-monetary gift
Bata Family, Toronto	800	Non-monetary gift

Thomas Bata Foundation

Address:

Gahurova 292, 760 01 Zlín, Czech Republic

Phone:

+420 577 219 083

Web sites:

www.batova-vila.cz

www.facebook.com/batovavila

E-mail:

velev@batova-vila.cz

sekretariat@batova-vila.cz

Bank details:

Unicredit bank 760 01 Zlín

Account number:

50392-006/2700

Company identification No:

658 22 374

Tax identification No:

CZ 658 22 374

Zlín, 20 June 2020

Approved by:

Rosemarie Bata Blyth

Chairperson of the Board of Directors of the Thomas Bata Foundation

Prepared by:

Ing. Pavel Velev

Managing Director of the Thomas Bata Foundation



ANNUAL REPORT
THOMAS BATA FOUNDATION
2019



THE THOMAS BATA
FOUNDATION

